

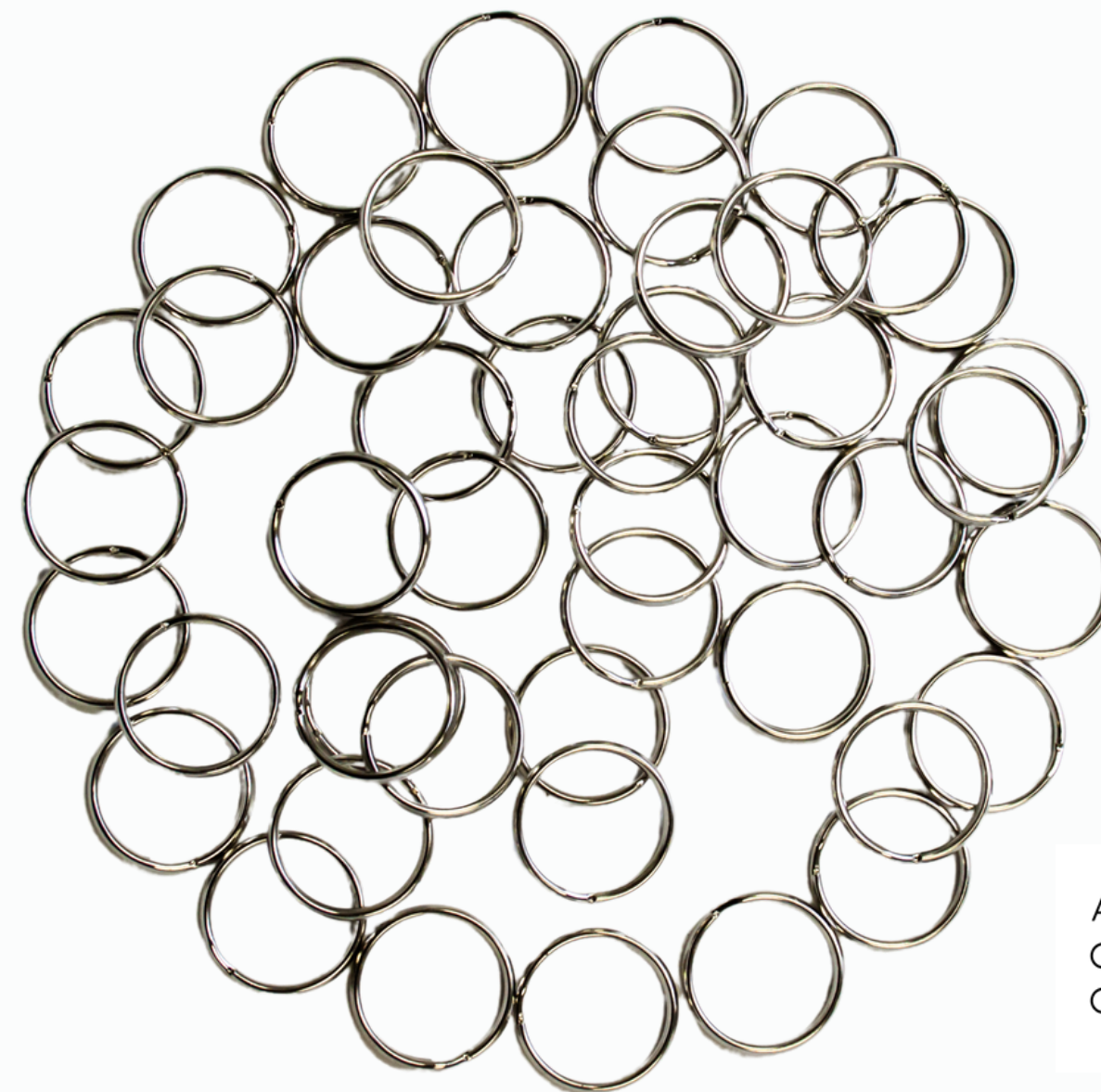
# BELONGING-FIRST

EQUITY, DIVERSITY & INCLUSION



**Why Is Belonging  
Essential for Equity,  
Diversity & Inclusion?**

**With Andrea Carter**



ANDREA  
CARTER  
CONSULTING 



# Hi! I'm Andrea Carter



- 1 Explain Why Belonging Is Essential For Equity, Diversity, and Inclusion
  - 2 Share Critical Concepts That Affect Belonging In The Workplace
-

# Belonging

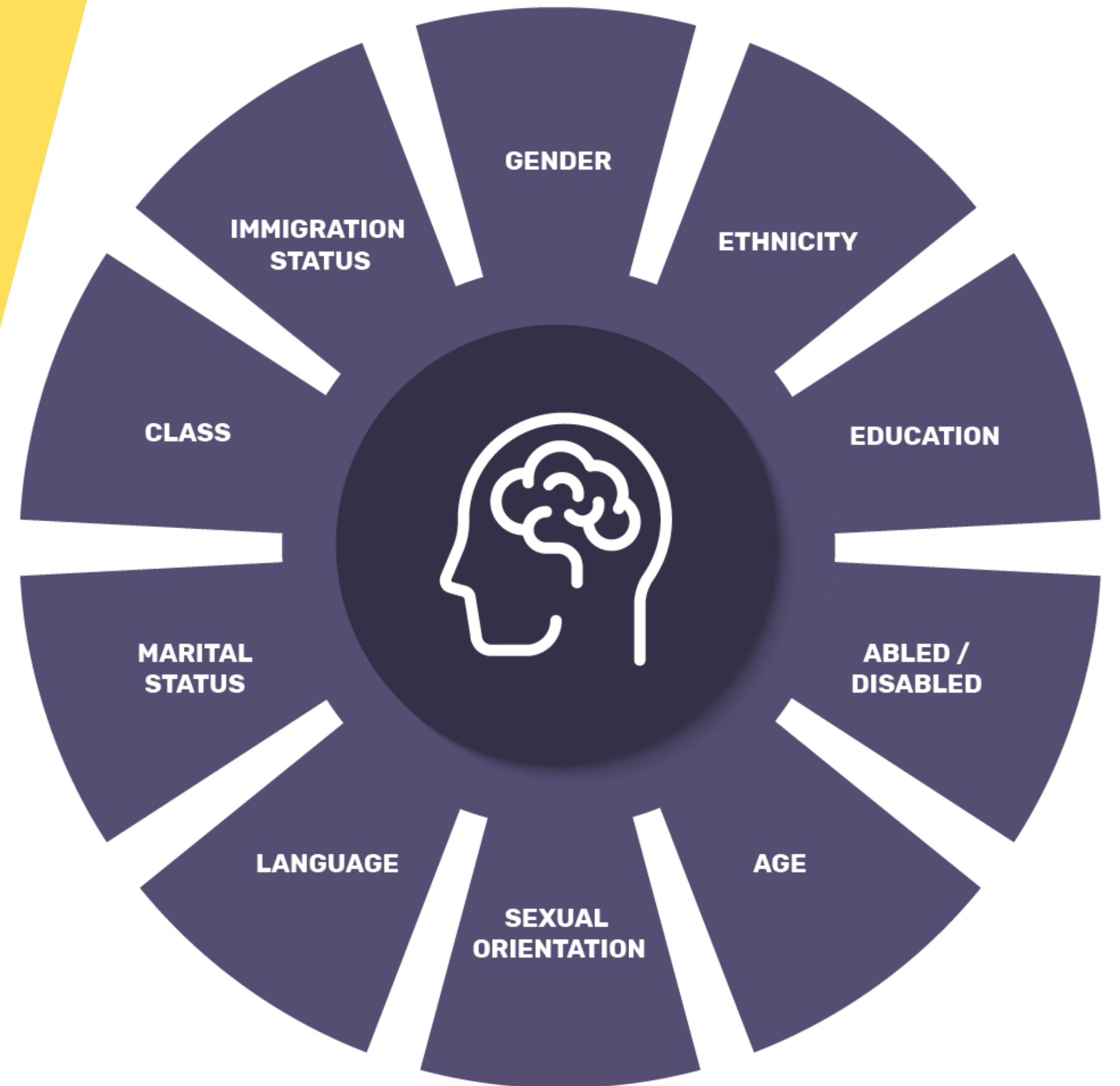
Creating a sense of identification with social, relational, and environmental surroundings.



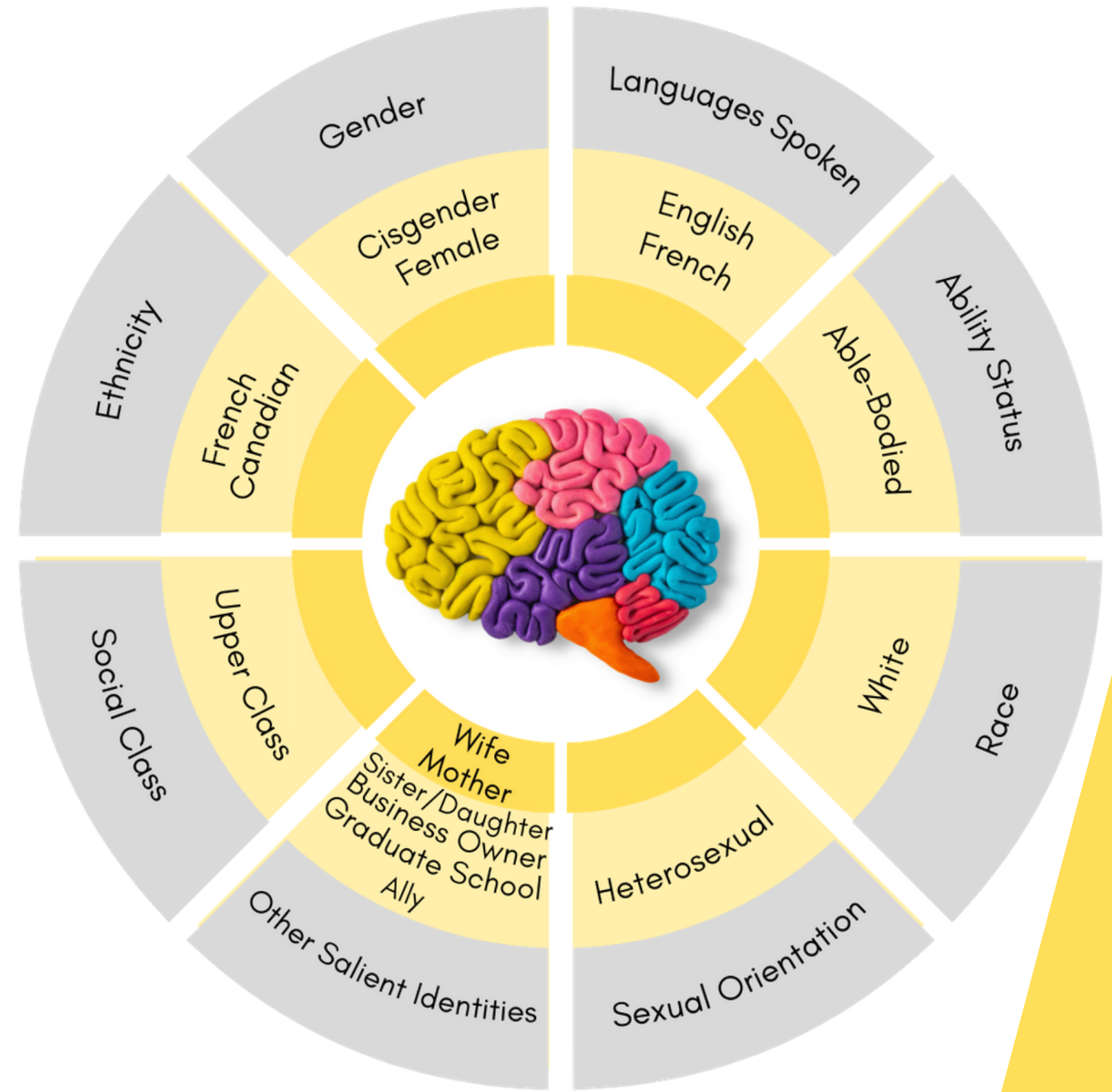
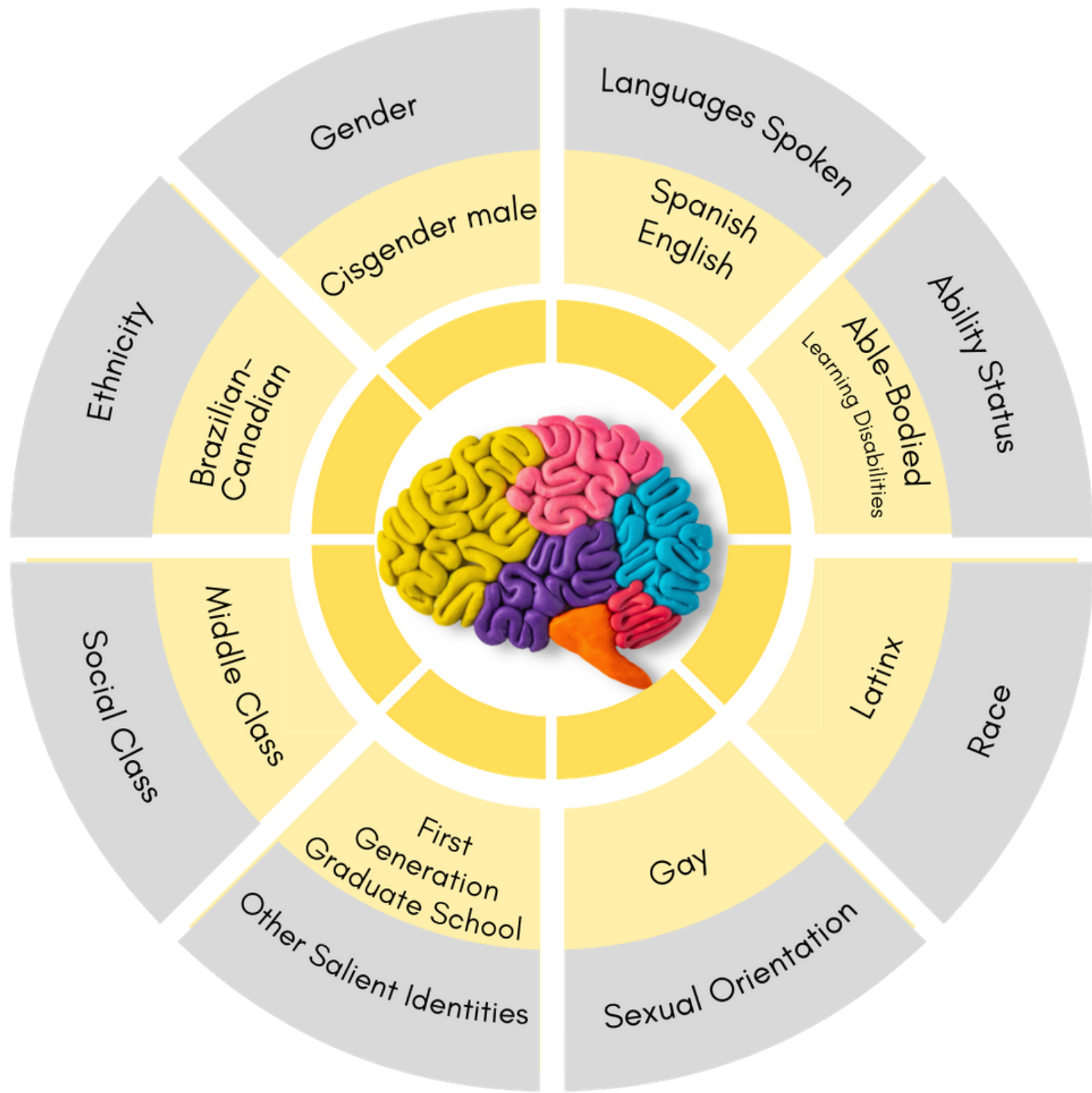
# Intersectionality

A term used to describe how race, class, gender, and other salient identities "intersect" with another.

These intersections of personal identities create discrepancies and inequity.



# Intersectionality



# Collective Intentionality

Language & Mental Inference  
Provides Context

Equity, Diversity, and  
Inclusion Require Context  
& Belonging

